



Nikki Tolt, Esq.

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Since 1996, Ms. Tolt has served as a mediator in over 1000 mediations and has undergone extensive mediation training, from hands on workshops to specialized courses dealing with diverse mediation issues. Since that time, Ms. Tolt has integrated her mediation training and litigation background to serve as a privately retained mediator, as well as one appointed by the Courts, including the State, Federal and Court of Appeal panels, in a broad range of civil disputes. Ms. Tolt is on the Board of the Southern California Mediation Association and co-chairs its annual Labor and Employment Mediation Seminar. She is also a mediation panel member for the Los Angeles County Bar Association Dispute Resolution Services. Ms. Tolt has written articles on mediation and has spoken on the subject in various forums. She also mentors new mediators and teaches mediation techniques.

EDUCATION:

- (1983) J.D., Loyola Law School; Los Angeles
- (1978) B.A., Anthropology and Political Geography, University of California, Los Angeles

LEGAL CAREER:

Ms. Tolt has been a trial attorney since 1983, with extensive experience in personal injury matters, employment related claims, insurance coverage disputes, contract disputes, professional liability claims and construction defect cases. Ms. Tolt has had her own practice since 1986 and has represented both plaintiffs and defendants.

ADR EXPERIENCE:

(1996-present) Full time mediator

AREAS OF EXPERTISE:

Employment, personal injury, insurance coverage, contracts, professional liability, business disputes, real estate, construction defect, toxic torts, mold infestation, and product liability.

HONORS/AWARDS:

- 2008 - Selected by the Daily Journal as one of California's Top Neutrals
- 2006 - "Outstanding Volunteer Contributions to the Alternative Dispute Resolution Program" from Los Angeles Superior Court

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- 2008 - "Thanks and Gratitude for Outstanding Service and Contribution to SCMA as it's President in 2008" from Southern California Mediation Association
- 2008 - "Thank you for the Support of the Southern California Mediation Association with regards to the Alternative Dispute Resolution Program" from Los Angeles Superior Court
- 2008 - "Thank you for your Commitment to the Alternative Dispute Resolution Program" from Los Angeles Superior Court

PROFESSIONAL AFFILIATIONS AND SPEAKING ASSIGNMENTS:

Speaker on behalf of various organizations regarding trial advocacy and employment law issues, including the annual CAALA Las Vegas Convention and the annual CELA Convention. Ms. Tolt also conducts private seminars on employment and mediation issues.

Consultant to employers regarding various employment related issues including conducting workplace investigations, providing training on a variety of employment related issues and developing employee policies and manuals.

Ms. Tolt is a founding member and officer of the Lawyer's Professional Liability Bar Association, a former Board member and member of CAALA and a member of: National Employment Lawyers Association, California Employment Lawyers Association, American Trial Lawyers Association, Los Angeles County Bar Association/Labor & Employment Law Section, CAOC, and LEFTJAW.

Southern California Mediation Association (SCMA), Vice-President in 2007

Southern California Mediation Association (SCMA), President in 2008

AVAILABLE:

Throughout Southern California